



Galati, January 21st, 2022

**Declaration of Commitment to
The European Charter for Researchers and
The Code of Conduct for the Recruitment of Researchers**

"Dunarea de Jos" University of Galati (UGAL), Romania, legally represented by the Rector, Professor Puiu-Lucian GEORGESCU, Ph.D., declares its commitment to the principles agreed upon by the **European Charter for Researchers and the Code of Conduct for Recruitment of Researchers**.

By **endorsing the Charter & Code**, UGAL recognizes the value of its principles and intends to apply them in order to make the researcher's career more attractive and to enhance the quality of scientific research activities. Aware that those Human Resource strategies are a basis for the quality and continuity of excellent research, the university aims to adapt its institutional guidelines and procedures to the principles of the European Union policy in this area.

UGAL is constantly seeking to improve the quality of researchers' careers and expand their career opportunities, willing to contribute to the development of a more attractive and competitive European research area. Therefore, having endorsed **the 40 principles of the Charter and Code**, we hereby notify you about our commitment to the process of implementing and certifying a **Human Resources Strategy for Researchers (HRS4R)** in our institution.

Yours Sincerely,

Professor Puiu-Lucian GEORGESCU, Ph.D.

Rector

